



Associate Minister Goals & Expectations

Position

We are prayerfully seeking a man to become the next full-time Associate Minister. As a fellow member of this congregation, the minister will partner with us to lead people to Christ, encourage meaningful spiritual growth, and foster habits of lifelong discipleship. The focus of much of his work will be on young people – children, teens, and young adults.

Goals

- Develop and implement a ministry in collaboration with the eldership, deacons, and staff.
- Promote and example a healthy spiritual attitude of grace and transformation.
- Lead people to Christ and help them become more involved in the life of our local congregation.
- Teach and instruct from a biblical and Christ-focused foundation.
- Be involved in the lives of our congregation and those being reached.
- Contribute to a healthy Spirit-filled workplace environment in the church offices.
- Engage with the community and other local churches to promote the Kingdom of God.

Expectations

- Teach bible classes during scheduled times and lead frequent devotionals.
- Plan and lead retreats, trips, special events, etc.
- Assist with organizing and leading annual activities such as VBS, LTC, Friends & Family Day, etc.
- Regularly participate in worship services and be available to preach several times a year (as desired and needed).
- Assist in communicating a schedule of activities for the congregation.
- Manage volunteers, especially for children's and youth events.
- Keep an office presence/availability four days a week in addition to Sunday responsibilities (flexible and reasonable in relation to other activities going on) and participate in weekly staff and monthly elders' meetings.

Compensation

- \$45,000+ yearly salary.